## PREVENTION CAPACITY RATINGS







## WHAT'S IMPROVING?

Partnerships are becoming more diverse

Programming is becoming more comprehensive

Evaluation is more widespread

Each year, ANDVSA member agencies are interviewed by ANDVSA staff about their prevention programming and resources. In 2015, agencies were scored according to 5 types of capacity that are needed to implement effective prevention programming in communities. Scores range from "low" to "medium" and "high" capacity and are intended to help agencies and funders better understand what is needed. A detailed summary of scoring and methodology is available from ANDVSA upon request.



## WHAT'S NEEDED IN 2016?

Progress made in recent years is at risk of being lost if state budget for DV/SA prevention is \$0. Sustained funding for prevention staffing ensures that the investments and gains made in prevention will be retained.



In Alaska, we have noticed that it takes 3-5 years of dedicated prevention funding for an agency to implement comprehensive prevention programming. As resources for prevention increase, programming and evaluation can be expanded. Most ANDVSA member agencies have received dedicated prevention funding for fewer than 3 years



### **PROGRAMMING**

## **STRUCTURE**

### **EVALUATION**



Start programming within one population or setting, and then build on that to reinforce complementary messaging in additional populations or settings. The same person should hear similar messages in different life settings.



Prevention and advocacy are both needed to end violence and should not be in competition. Paid prevention staff and long term planning is essential for prevention programming and partnerships to thrive.



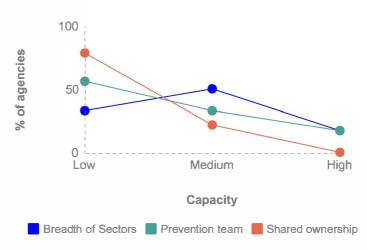
Evaluation activities become more complex as programming becomes more complex. Outcome evaluation may not be possible yet, but all staff should be doing process evaluation.

## IN DEPTH....



#### **PARTNERSHIPS**

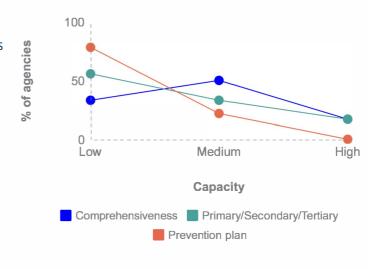
The majority of ANDVSA member agencies partner with multiple sectors when planning for prevention, however only 3 agencies partner with more than 8 community sectors that are prevention/wellness oriented. Preventing DV/SA is complex and requires many resources. Currently, 22% of DV/SA agencies are leaders, and not the only drivers, of DV/SA prevention in their community. DV/SA shares risk and protective factors with other problems addressed in communities. It is essential to build and maintain community partnerships, and this requires dedicated staff time.





#### **PROGRAMMING**

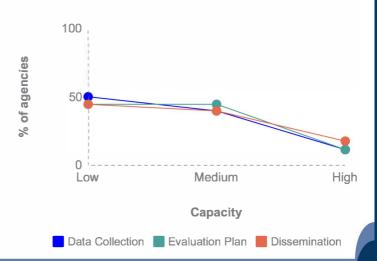
One third (33%) of agencies implement at least some primary prevention strategies that address the risk and protective factors of DV/SA. Three agencies programming is mostly comprehensive - meaning programs that are reinforcing complementary messages across different populations and settings. Half of ANDVSA member agencies are implementing at least one comprehensive program. Only 4 communities have a community prevention plan that includes DV/SA, 3 of which are used in an active way.





#### **EVALUATION**

All ANDVSA member agencies collect information about how programming is implemented (process evaluation), but only two agencies have an active evaluation plan that includes outcomes. Evaluation seems to be one of the more disparate categories among member agencies. This is likely due to advanced evaluation technical assistance being received by only a few agencies. Evaluation activities should become more complex as programming becomes more advanced/ comprehensive.



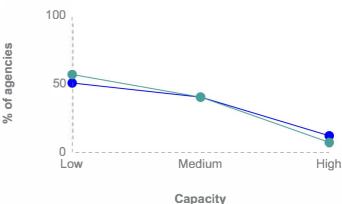
## IN DEPTH....



#### ORGANIZATIONAL STRUCTURE



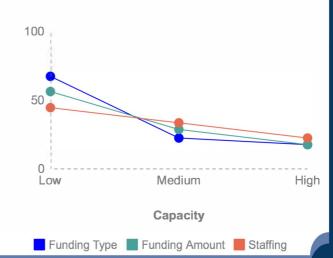
Half of member agencies include prevention in their mission/vision statement. 40% of agencies include prevention tasks in the job description of staff not fully funded to do prevention. Outreach does not always include primary prevention. Prevention requires long term planning and staffing, and is hard to balance if an agency is structured only to support crisis intervention.





## RESOURCES FOR PREVENTION

Only 3 of 18 agencies have adequate resources to support comprehensive prevention. This includes a dedicated team of staff who only work on prevention. Just over half of agencies (56%) receive less than \$30,000 per year for prevention.



Prevention in vision/mission Prevention in job descriptions

## 2016 FOCUS: LEAN AND EFFICIENT

of



### **Partnerships are Key**

Shared leadership DV/SA is leader DV/SA is driver

In times of lean funding rely on community partnerships and work together. Connect your shared priorities and goals with partners and other projects. Prioritize what can be achieved with your current level of resources.



56%

of member agencies have less than \$30,000 per year for prevention staff AND programming.

### RATIONALE

We know that comprehensive prevention programming is required to achieve success in preventing domestic violence and sexual assault. We also know that it takes a higher level of agency capacity to be able to implement comprehensive prevention programming. This rating is intended to give ANDVSA, local member agencies, funders, partners and the statewide Pathways Steering Committee a sense of where agencies across the state are in their capacity to do comprehensive prevention programming. This rating works in tandem with the Community Snapshot document and the introduction published in the 2014 Community Snapshots document.

The intention of determining the varying capacities of each member agency to do comprehensive prevention is meant to inform funders and partners as to what level of resources are needed for agencies to be successful in preventing domestic violence and sexual assault in Alaskan communities. The ratings are not a competition or a ranking of agency merit/work. Rather, they are an objective way to determine the realistic capacity of each agency to do comprehensive primary prevention and to outline next steps toward implementing successful, comprehensive, prevention programming. They are intended to help prevention staff better understand how their prevention activities can become more comprehensive and what it would take to do so over time.

These ratings will be conducted annually and will help inform technical assistance needs, resource allocation, and will support a statewide understanding of what it takes to do comprehensive prevention throughout Alaska.

Good Job! Thank you!

The ratings are not a competition or a ranking of agency merit/work. Rather, they are an objective way to determine the realistic capacity of each agency to do comprehensive primary prevention and to outline next steps toward implementing successful, comprehensive, prevention programming.

# CONTACT ANDVSA FOR ADDITIONAL INFORMATION



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