

SELF REFLECTION QUESTIONS FOR CULTURALLY RESPONSIVE EVALUATORS



Instructions

To help us increase our cultural self-awareness, we can use the questions below for self-reflection.

1. WHAT IS MY OWN CULTURE? WHAT ARE MY VALUES AND ASSUMPTIONS?

2. HOW DOES MY CULTURAL BACKGROUND INFLUENCE THE WAY I THINK AND ACT, ESPECIALLY AS AN EVALUATOR?

3. TO WHAT EXTENT DO MY PERSONAL CHARACTERISTICS AFFECT MY WORK AS AN EVALUATOR?



Nationality



Race



Religion



Academic background



Geographic region



Language



Age



Technology



Gender



Organization



Ethnicity



Political orientation, etc.



4. TO WHAT EXTENT DO I UNDERSTAND THE IMPACT OF HOW I THINK AND ACT WHEN INTERACTING WITH PERSONS OF DIFFERENT CULTURAL BACKGROUNDS?

5. TO WHAT EXTENT AM I ABLE TO ACCURATELY COMPARE MY OWN CULTURAL PERSPECTIVE WITH THAT OF A PERSON FROM A DIFFERENT CULTURE, WITHOUT PLACING JUDGMENT ON THEIR CULTURE?

6. TO WHAT EXTENT DO I RECOGNIZE WHEN MY ATTITUDES, VALUES, AND ASSUMPTIONS INTERFERE WITH PROVIDING THE BEST SERVICES AS AN EVALUATOR?

7. TO WHAT EXTENT DO I SEEK HELP WHEN I DON'T KNOW OR UNDERSTAND OTHER CULTURES?

8. TO WHAT EXTENT DO I SEEK TO UNDERSTAND AND ACQUIRE KNOWLEDGE ABOUT CULTURES DIFFERENT FROM MY OWN?